

Eglinton Junior Cricket Club Code of Conduct

The **Eglinton Junior Cricket Club** is dedicated to creating a positive, respectful, and safe environment for all participants. This Code of Conduct sets out the expectations for the behavior of players, coaches, officials, volunteers, and parents/guardians, in alignment with the policies of Cricket Australia and the Western Australian Cricket Association (WACA).

By participating in Club activities, all individuals agree to adhere to this Code of Conduct.

General Expectations

- **Respect:** Treat all participants, coaches, officials, volunteers, and spectators with respect at all times. This includes being courteous, fair, and supportive.
- **Sportsmanship:** Demonstrate good sportsmanship both on and off the field. Always play the game with integrity, humility, and respect for others.
- **Inclusion:** Embrace the spirit of inclusion, ensuring that everyone, regardless of background, gender, or ability, feels welcome and valued.

Player Responsibilities

As a player of the Eglinton Junior Cricket Club, you are expected to:

- **Be Respectful:** Treat all fellow players, coaches, and officials with dignity and respect, and refrain from using offensive language or engaging in any form of bullying or harassment.
- **Follow Instructions:** Follow the instructions of coaches and officials during training and matches.
- Work as a Team: Support your teammates and contribute positively to team spirit and performance. Celebrate each other's achievements.
- Accept Decisions: Accept umpire and coach decisions without dispute. Respect the authority of
 officials and accept their decisions gracefully.
- **Commit to the Team:** Attend training and matches regularly, be punctual, and inform your coach if you are unable to attend.

• **Use Equipment Responsibly:** Always use the Club's equipment with care and return it in the same condition. Ensure your personal protective gear is safe and in good condition.

Coach and Official Responsibilities

As a coach or officials of the Eglinton Junior Cricket Club, you are expected to:

- **Model Respect and Sportsmanship:** Lead by example by maintaining a professional demeanour and promoting respect and sportsmanship in all interactions.
- **Provide Safe and Inclusive Environments:** Ensure a safe, welcoming, and inclusive environment for all players. Actively safeguard the welfare of children, following the Club's safeguarding policies.
- **Encourage Positive Development:** Foster the development of skills and confidence, focusing on the improvement of players both as individuals and as part of a team.
- **Provide Constructive Feedback:** Offer feedback that is constructive, encouraging, and aimed at helping players grow and learn, while ensuring all communication is respectful.
- **Abide by Rules and Regulations:** Follow the rules and policies set by the Club, Cricket Australia, and WACA to ensure safe and fair competition.

Parent/Guardian Responsibilities

As a parent or guardian of a player, you are expected to:

- **Support the Club's Values:** Encourage your child to respect the rules, coaches, teammates, and opponents, and to show sportsmanship at all times.
- **Promote Positive Behaviours:** Avoid negative commentary on the sidelines. Support the development of your child in a positive, encouraging manner.
- Attend to Well-being: Ensure that your child's physical and emotional well-being is always considered, especially in the event of injury or distress.
- **Communicate Effectively:** If you have any concerns about your child's well-being or progress, communicate respectfully with the coach or Club officials.
- Respect the Role of Officials: Never question or argue with the decisions of umpires or coaches. Always be respectful of their authority.

Prohibited Behaviours

The following behaviours are prohibited within the Eglinton Junior Cricket Club:

- **Discrimination and Harassment:** Any form of discrimination, harassment, or bullying based on race, religion, gender, sexual orientation, or disability is strictly prohibited.
- **Aggressive Behaviour:** Physical violence, verbal abuse, and aggressive behaviour are not acceptable under any circumstances.
- **Substance Abuse:** The use of alcohol, tobacco, or illegal substances at Club events or activities is not tolerated.
- **Negative Behaviour:** Taunting, sledging, and any form of behaviour that undermines the spirit of cricket or discourages others from participating is unacceptable.
- Cheating or Unsporting Conduct: Any form of cheating, including intentionally breaking the rules or trying to gain an unfair advantage, is strictly prohibited.

Disciplinary Procedures

Failure to adhere to this Code of Conduct may result in the following actions:

- Warning: A verbal or written warning may be issued to the individual involved.
- **Suspension:** If the behaviour continues, the individual may be suspended from participation in certain activities for a set period.
- **Termination:** In extreme cases, the individual may be removed from the Club permanently, following an investigation and review by the Club Committee.

Disciplinary actions will be taken in accordance with the severity of the breach, and all parties will be given the opportunity to present their side of the story.

Acknowledgment

By participating in the Eglinton Junior Cricket Club, all players, coaches, officials, volunteers, and parents/guardians acknowledge and agree to adhere to this Code of Conduct. The Club reserves the right to amend or update this Code as necessary to maintain the highest standards of behavior and compliance with Cricket Australia and WACA policies. By ensuring that all participants adhere to the expectations set out in this Code of Conduct, the Eglinton Junior Cricket Club aims to provide a positive, safe, and enjoyable environment for all involved in junior cricket.

References

- Cricket Australia Safeguarding Children Policy: Cricket Australia Safeguarding Children
- Cricket Australia Code of Behaviour: <u>Cricket Australia Code of Behaviour</u>
- WACA Policies: WACA Policies